

# MARINE CORPS EQUAL OPPORTUNITY MANUAL

## APPENDIX J

### LIST OF ETHNIC OBSERVANCES

The following is a list of ethnic observances. The observances listed here are established and commemorated throughout DoD. From time to time, Congress and the President may establish other occasions that may require action. Commanders are expected to publicize these events, establish policy that supports and allows personnel to have a reasonable opportunity to participate in these events.

Month:	January
Dates:	3d Monday
Observance:	Martin Luther King, Jr., Birthday
Authority/comment:	Public Law 98-144, Nov 83 (Federal Holiday)
Month:	February
Dates:	1-28/29
Observance:	African American History Month
Authority/comment:	First Presidential Proclamation, Feb 76
Month:	March
Dates:	1-31
Observance:	Women's History Month
Authority/comment:	Public Law 100-0, Mar 87
Month:	April/May
Dates:	Sunday to Sunday for Week Incorporating Yom Hashoah
Observance:	"Days of Remembrance" for Victims of the Holocaust
Authority/comment:	Public Law 96-388, Oct 80
Month:	May
Dates:	1-31
Observance:	Asian Pacific Heritage Month
Authority/comment:	First Presidential Proclamation, May 91
Month:	August
Dates:	26
Observance:	Women's Equality Day
Authority/comment:	First Presidential Proclamation, Aug 73
Month:	September/October
Dates:	15 Sep - 15 Oct
Observance:	National Hispanic Heritage Month
Authority/comment:	Public Law 100-402, Aug 88
Month:	November
Dates:	1-30
Observance:	National Native American Indian Heritage Month
Authority/comment:	Public Law 102-188, Mar 92